



VACANCY

REFERENCE NR	:	6312 & 6346
JOB TITLE	:	Business Analyst x 2
JOB LEVEL	:	C5
SALARY	:	R 371,308 - R 618,846
REPORTS TO	:	Senior Business Analyst
DIVISION	:	Prov. WC: Systems Development and Maintenance
DEPT	:	WC: Provincial management
LOCATION	:	Western Cape
POSITION STATUS	:	Fixed Term Contract- 24 Month (Internal/External)

Purpose of the job

The business analyst's primary role is to support the implementation of technology solutions by determining the requirements of a project or program, and communicating them clearly to stakeholders, facilitators and partners. (Review, assessment, and development of business processes.

Key Responsibility Areas

Consults with clients (Govt Departments) management and personnel to identify, define and document business needs and objectives, current operational procedures, problems, input and output requirements, and levels of systems access to improve interoperability of government systems and quality of services and deliverables;

Identifies opportunities for improving business processes through information systems and/or non-system driver changes; assists in the preparation of proposals to develop new systems and/or operational changes;

Deliver services according to project plans and architectural and governance mechanisms to ensure overall compliance and improved service delivery;

Create business requirements analysis and design work packages for integrated software components, taking into consideration SITA's software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government;

Model Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;

Develop Target Business Solution Specification in accordance with ICT standards and the enterprise architecture for Government;

Manage client's expectations to ensure that IT solutions meet client needs and Model Business Solution specification in accordance with ICT standards;

Execution of functional testing of software in accordance with SITA Test Executes test cases using SITA approved Testing Tools; and

Participate in packaging and releasing of integrated IT software components in accordance with with ICT standards and the enterprise architecture for Government.

Qualifications and Experience

Minimum requirements: 3 year tertiary qualification (Degree or National Diploma) in Computer Science, Information Systems, Business, or other related field.

Certification in Business Analysis will serve as an added advantage.

Experience: 3-5 years’ experience in business analysis, business process management and business process engineering/reengineering. Including:

- experience in business process modelling.
- experience in business architecture

Technical Competencies Description

Knowledge of: Corporate and ICT Governance; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; knowledge of business operations and systems requirements processes; knowledge of IIBA principles and practices; Business Process Management; IT Security and ICT Standards; Legislative environment and IT Legislation; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; Project Management; Application Maintenance and Support; Hosting and Converged Communication; Enterprise architecture framework (TOGAF, Zachman, FEAR, MODAF, GWEA Framework, MIOS.

Skills: Security (Software and Technologies); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile), SDLC (ISO\IEC12207); Quality Management (ISO9001, CMMI); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); Business Modelling methodologies (BPMN, BPML); IT Software Testing, Packaging and Release.

Other Special Requirements

N/A.
How to apply

Kindly forward your CV to: wcrecruitment@sita.co.za

Closing Date: 11 October 2019

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to people from the designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant’s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- Applications from Recruitment Agencies will not be considered.